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A HAPPY  
NEW YEAR

## EXECUTIVE MESSAGE

NOVA Corporation Family:

As we close out the 2009 year, we enter a time to reflect, count our blessings and prepare for a productive and prosperous 2010. NOVA Corporation is on the precipice of an explosion in growth. Each team in the field continues to perform exceptionally well and our corporate staff provide stellar service internally and externally.

As many of you know, our customers have made a commitment to implementing ITIL practices. NOVA Corporation has made a commitment to ITIL throughout 2009 and will continue that into 2010. We will be scheduling an ITIL foundations class for February. If you are asked to attend, make it a priority, as this will assist you in service delivery to your customer.

As always, thank you for the opportunity to serve with you in this company. This is a unique opportunity to be a part of something bigger than each of us.

Suggested reading "Blink", by Malcolm Gladwell

Thanks,

*John Snider*

John Snider  
CEO & President  
NOVA Corporation

## PROJECT NEWS

We are proud to announce the award of a multiple year contract with DISA providing us with the opportunity to partner with the Joint Staff (JS) from the Department of Defense (DoD) in designing and implementing a Microsoft SharePoint portal. This award requires the integration of many complex applications and business process design workflows. SharePoint deployment shall provide JS users with a wide range of capabilities including a user-definable web portal environment to enhance situational awareness and communication, the capability to create structured data, and collaborate more effectively.

The SharePoint deployment will integrate the SharePoint portal platform into the Joint Staff Information Network (JSIN) enclaves environment with full COOP capability at DoD Mission Assurance Category (MAC) II standards at a remote site and allow for future expansion and improvement. The implementation shall provide a platform for future integration and collaboration with DoD, Unified Combatant Commands, Services, Agencies as well as the Inter-Agency.

This certainly is a monumental effort in building relationships and bringing work to NOVA Corporation.

## COMMUNITY

In October 2009, NOVA Corporation rendered a donation of \$5,000 to the Navajo Language Renaissance team, an organization working to revitalize the Navajo language using the Rosetta Stone software. This donation is going to be used to help in the production of Rosetta Stone Navajo final voicing which is the last big hurdle before the final product, and will be an immense undertaking! Publication and distribution will follow and will certainly aide to inspire Navajo students to learn their native language. This tool will inspire younger generations to take an interest and pride in their ancestral language, and by providing the means for them to learn.



St. Michael's Indian School (SMIS) extended a big thanks to NOVA Corporation for their recent \$5,520 contribution. SMIS recently invested in "Smart Board" technology that incorporates an electronic screen with a projector and computer. Currently, they have three units on campus that are shared among all grade levels. NOVA was able to help procure two new improved versions of these "Star Boards" along with projectors and a cart for ease of portability from room to room.

Star Boards are interactive tools that greatly improve student learning. As a result each student is constantly engaged in the learning process. The star board has the capability to interact with virtually all computer programs, and is also used in long distance learning programs throughout the country.

Navajo Preparatory School, Inc. (NPS) makes a difference in the lives of Native American students. They are a college preparatory boarding school serving students grades 9 thru 12. The average graduating class ranges between 40-45 students each year with a college entrance rate of 96-100%. Many of their graduates are returning to the four corners area with college degrees and making a difference in their communities. In fact, NOVA's very own Elfonzo Nephew, CFO is a product of this institution!

In November 2009 NPS announced the opening of a new Student Center. This provided an opportunity for the school to upgrade the existing cafeteria into a fitness center/weight room. The existing cafeteria building is ideal for an upgraded fitness center/weight room that is very much needed by the School. NPS' greatest limitation is the lack of facilities for strength and conditioning to support their athletic programs. They believe health and wellness of students is crucial to academic learning and development of self-confidence. NOVA was able to contribute \$10,000 to the construction of their fitness center/weight room. The proposed opening for this facility is January 2010.

COMMUNICATIONS SOLUTIONS LOUD & CLEAR!™

## NEW TO NOVA CORP.

Gary Highsmith, Program Manager, Pentagon  
Steven Page, DBA, Pentagon  
Necole Allen, Business Analyst, Pentagon  
Uyen Nguyen, Project Manager, Pentagon  
Jessica Bolling, Business Analyst, Pentagon  
Cynthia Cang, Business Analyst, Pentagon

Ramona Hill, DISA Account Director, Corporate PA  
Alice Horn, Sr. Technical Writer, Pentagon  
Jeff Meneghini, Info. Sys Mgmt Specialist, Fort Huachuca, AZ  
Darrell Higgins, Sr. IA Specialist, Pentagon



# HAPPY BIRTHDAY!



Gary Highsmith: January 6  
Alice Horn: January 20  
Lee Bailey: January 31  
Leonard Mongeon: February 4  
Angie McNulty: February 8  
Jeff Meneghini: February 10  
Kevin Thomas: February 11  
Brad Wertz: February 11  
Steven Page: February 21  
Veronica Coolbaugh: February 27  
Tim Kelley: March 1  
Mike Sponsler: March 3  
Jared Thomas: March 3  
Ron Plesz: March 7  
Keith Nagle: March 15  
Rachel Cross: March 23

## ANNOUNCEMENTS

- **John Wahl** received some positive feedback from the VI COR, Mr. Ted Rogers in efforts to maintain SCIF. Thanks to John's hard work, this area should stand tall during inspection with absolutely no problem.
- The **114th Signal Battalion Visual Information Section**, NOVA Corporation's very own received a Certificate of Appreciation from the 21st Signal Brigade for their dedication and support of the Signal Brigade Ball making it a "world class event".
- A new recruit to NOVA Corporation received her first recognition just one month on the job. Quite an impressive feat! **Ms. Patricia Wright** was extended a sincere appreciation in her exemplary support and valuable contribution during DISA Ogden's power upgrade project.
- **Tom Vaughn** was recognized for his outstanding support to the Battalion and customer's in HQDA. Tom's conscientious efforts to ensure NOVA Corporation's customers are taken care of and his willingness to go the extra mile making sure they are satisfied with the results is to be applauded. Bravo Tom!
- A Letter of Appreciation was received from Mr. John Garing, CIO of DISA recognizing **Mr. Mark Vogel**. The letter extended a Job Well Done! Mark masterfully completed a rigorous five step process to ensure the success of the Automation Request Process. His efforts have made a positive impact to the Agency.
- **Announcement of Change of Address:** We are pleased to inform everyone that effective the early part of this year, our satellite office will be operating from the following address. We will notify everyone via email once this is in place. All phone numbers will remain the same.

601 Norland Ave. Suite 201  
Chambersburg, PA 17201



## SECURITY EDUCATION CORNER

PROTECT YOUR  
IDENTITY IN  
2010!



- The Kayenta Police Department delivered gifts for this year's Navajo Nation Toys for Tots. Volunteers, as well as law enforcement officers worked collaboratively to identify a list of children who were in need of help during the Christmas Season. Referrals were made through the proper channels to ensure Navajo children were cared for, making sure those most needy had a good Christmas. By making toys available for desperately needed gifts for low-income children, Sgt. Tyrone Benally, Coordinator of this event traveled to California to pick-up and deliver the toys across the Navajo Nation. NOVA Corporation donated \$250 towards this endeavor.